

COMPANY POLICY

HEALTH AND SAFETY

The Health, Safety and Welfare of the employees and others who may be affected by our operations are of prime importance to the company and we have, therefore, implemented management systems that have been accredited to BS OHSAS18001 to aide our commitment to the continual improvement of Health & Safety performance, compliance with current legislation, industry standards, best practice and Network Rail standards.

The company will take all reasonably practicable precautions to ensure the Health, Safety and Welfare at work of its employees by:

- Providing a healthy and safe working environment by the design, construction, operation and maintenance of all plant, equipment and facilities.
- Conducting risk assessments leading to safe systems of work which take into account not just our own employees but others who may be affected by our operations.
- Providing adequate information, instruction, training and supervision to enable persons to work safely.
- Communicating and consulting with our employees on issues relating to their Health & Safety
- Providing adequate and effective procedures and facilities to deal with emergency situations
- Conducting tests, inspections, audits, samples and records as necessary to monitor the working environment.
- Establishing goals and key performance indicators which are regularly reviewed.
- Investigating all incidents based on their potential severity with a view to reducing accident rates by the analysis of causes and trends.
- Providing suitable and sufficient personal protective equipment free of charge.

The overall responsibility for Health, Safety and welfare of the company and its personnel is vested in the Managing Director; however, the responsibility of health and safety at work rests with every employee and person under our control, for themselves, and others who may be affected by their actions. Our 'Work Safe' policy actively encourages employees and persons under our control to report their safety concerns in an environment that is free from any form of discrimination. However, any employee or person under our control who fails to carry out their responsibilities under this policy will be investigated for gross misconduct which may result in dismissal.

We will ensure that this policy is pursued throughout the organisation and will give full backing to the SHEQ Team whose function it shall be to monitor and report on its implementation.

This Policy shall be communicated to all employees and any amendments will be brought to their attention via their line management.

This policy will be reviewed at a frequency of no less than annually.



Signed.....

Date: 23/04/17

